



VOICES



JACKSON HOLE

REFLECTIONS

2022



WHAT WE DID THIS YEAR

LAUNCHED COMMUNITY RESEARCH PROGRAMS

We included the voices of 465 immigrants in community research.

LED COMMUNITY COLLABORATIONS

We led 4 impactful new programs within the community.

HIRED NEW LEADERS

We are now a team of 24 women and immigrants.

WON REGIONAL GRANTS

We were awarded funding from 4 grantmakers.

APPLIED FOR 501C3

We anticipate having official nonprofit status from the IRS by next summer.

2022 WAS A SUCCESS!

This year we saw exponential growth for Voices JH. We expanded our services, we grew our team and we built sustainability for our organization. This success would not have been possible without the phenomenal work of our Director of Programs & Partnership, Alin Y Badillo Carrillo, who joined our team in January.

COMMUNITY RESEARCH

In 2022, Voices JH debuted two new services in our Community Engagement Spectrum

Consult

Voices JH supports organizations to consult immigrant communities through culturally competent data collection and community research.



Involve

Voices JH assists organizations to meaningfully involve immigrant community members in Teton community dialogue spaces.

350

Immigrant individuals surveyed through our *Consult* Service for:

- Center for the Arts
- Town of Jackson

115

Immigrant individuals involved in focus groups through our *Involve* Service for:

- Teton County Planning Department
- JH Travel & Tourism
- Jackson/Teton County Housing Department
- WY Department of Health
- Hole Food Rescue
- Center for the Arts

COMMUNITY PROGRAMMING

Collaborate

Voices JH collaborates with local organizations to create immigrant-led programming that addresses the expressed needs of the immigrant communities of the Teton region.

2022 Collaborate Projects

Camina Conmigo - a Spanish language hiking group with more than 90 participants. Partnering organizations include Coombs Outdoors, Friends of Bridger-Teton and Grand Teton National Park.

Latinx Professional Network - a peer support group for Latinx professionals.

Citizenship Series - a series to educate immigrants on naturalization and assist qualified individuals to complete naturalization applications. Partners include Immigrant Hope, the ACLU of Wyoming, the Republican Party and the Democratic Party.

Latina Empowerment Circle - women's circle to discuss parenting, healthy relationships, sexuality and self care. Partners include Community Safety Network, Teton County Health Department, and Vista Counseling.





NEW LEADERS

45%

OF THE VOICES TEAM ARE SINGLE MOTHERS

55%

OF THE VOICES TEAM NEVER HAD THE OPPORTUNITY TO PURSUE A COLLEGE EDUCATION

In February of 2022, Voices hired a new cohort of immigrant leaders for the first time since our start in 2020. By March, these new leaders had finished training, and by April we had 17 new faces on our team. They are an amazing crew who come from 6 different countries and speak 5 unique languages. They have enabled us to tap into new immigrant communities and expand our services. We are lucky to have each and every one on of them on our team.



Leadership Spotlight

MIRIAM MORILLON

We are proud to celebrate Miriam Morillon, one of our original mobilizers and co-founder of Voices JH. Miriam exemplifies the leadership model we hope to create with Voices JH in her commitment to serving her community. Not only is Miriam the co-founder of Camina Conmigo, an active Hole Food Rescue volunteer, and on the Board of Directors for Coombs Outdoors, but **this year Miriam was asked to join the Board of Directors of the Community Foundation of Jackson Hole.** We know that Miriam will bring with her into this leadership role the voices of the immigrant community she is a part of.

BUILDING SUSTAINABILITY

Our revenue & expenses grew by 200% between 2021 (\$95,000 budget) and 2022 (\$275,000 budget) as we made the transition to having paid, full time staff.

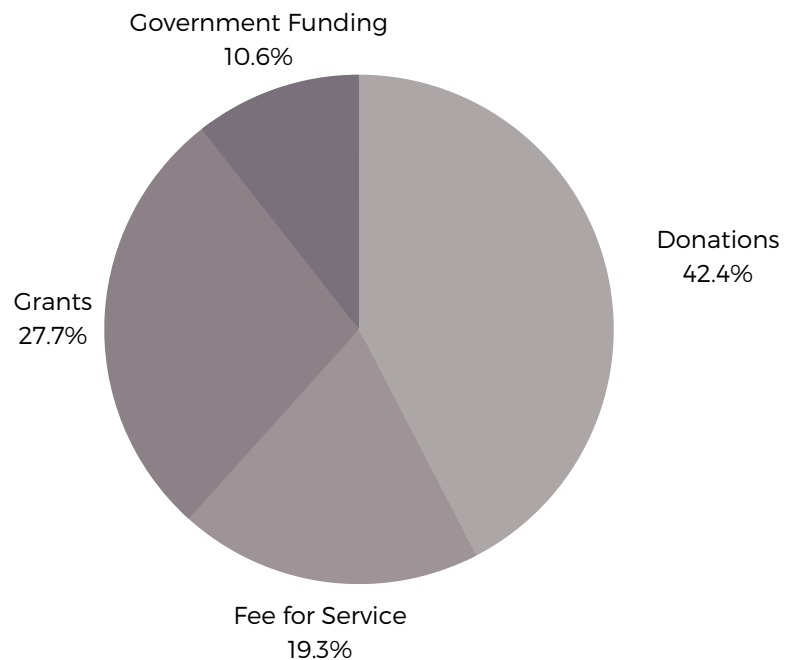
In 2022, we raised

\$50,000

through our fee for service model. Of that revenue

\$25,000

was generated in a 4 month period through our community research work.



In addition to adding an earned revenue stream, we also built relationships with grantmakers and were awarded grants by the following entities:

- Community Foundation of Jackson Hole
- Social Justice Fund NW
- Wyoming Community Foundation
- Wyoming Women's Foundation

We applied for 501c3 nonprofit status!

For the last two years, Voices JH have been fortunate to be fiscally sponsored by Legacy Philanthropy Works. They have not only set us up for success by providing us highly operational nonprofit systems, but they have also been selfless mentors and allies. We wouldn't be the program we are today without their support. Thank you to Carl and Jessica!



**LEGACYWORKS
GROUP**



THANK YOU!
¡GRACIAS!
MULTUMESC!

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